



# What's New in HR Law

## AODA Compliance Deadline June 30<sup>th</sup>

June 10, 2021

### Reminder

Pursuant to the *Accessibility for Ontarians with Disabilities Act (AODA)*, private businesses and not-for-profit organizations in Ontario which have 20 or more employees are required to complete and file an accessibility compliance report by **June 30, 2021**.

The compliance report is a self-assessment of an organization's compliance status with the current accessibility requirements under AODA. Detailed guidelines for completing the compliance report can be found [here](#).

Failure to submit an accessibility compliance report by the upcoming deadline may result in audits, or other enforcement measures which can include financial penalties.

### Need more information?

For more information regarding your obligations under the AODA, or for assistance fulfilling compliance requirements, please contact your regular lawyer at the firm.

**Filion Wakely  
Thorup Angeletti LLP**

management labour and employment law

Proud member of  
**L&E GLOBAL**  
an alliance of employers' counsel worldwide

[www.filion.on.ca](http://www.filion.on.ca)

#### Toronto

Bay Adelaide Centre  
333 Bay Street, Suite 2500, PO Box 44  
Toronto, Ontario M5H 2R2 tel:  
416.408.3221  
fax: 416.408.4814 [toronto@filion.on.ca](mailto:toronto@filion.on.ca)

#### London

620A Richmond Street, 2<sup>nd</sup> Floor  
London, Ontario N6A 5J9  
tel: 519.433.7270  
fax: 519.433.4453  
[london@filion.on.ca](mailto:london@filion.on.ca)

#### Hamilton

1 King Street West, Suite 1201 Box 57030  
Hamilton, Ontario L8P 4W9 tel:  
905.526.8904  
fax: 905.577.0805  
[hamilton@filion.on.ca](mailto:hamilton@filion.on.ca)