



What's New in HR Law

Raising the Floor: Four Provinces to Increase Minimum Wage on October 1, 2024

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Bottom Line

As of October 1, 2024, the following provinces will see an increase to their basic minimum wage come into effect:

- Manitoba's basic minimum wage will increase to \$15.80/hour (from \$15.30/hour)
- Ontario's basic minimum wage will increase to \$17.20/hour (from \$16.55/hour)
- Prince Edward Island's basic minimum wage will increase to \$16.00/hour (from \$15.40/hour)
- Saskatchewan's basic minimum wage will increase to \$15.00/hour (from \$14.00/hour)

In Case You Missed It: On September 1, 2024, the Northwest Territories saw the basic minimum wage increase to \$16.70/hour.

Further minimum wage increases across Canada will occur periodically through 2025, with at least four jurisdictions set to increase basic minimum wage on April 1, 2025.

This article is for the purposes of only general information and does not constitute legal advice or opinion.

Takeaways

Employers will want to take note and ensure that their compensation complies with these minimum basic wages (where applicable), and any other relevant rules. Note that every jurisdiction has specific rules about the kinds of employees who do not need to be paid the basic minimum wage, as well as industries that may have different (often higher) applicable minimum wage rates.

Need More Information?

For more information or assistance with compensation, wages, or employees who do not need to be paid minimum wage, contact your [regular lawyer](#) at the firm.



management labour and employment law

Toronto
416.408.3221
toronto@filion.on.ca

London
519.433.7270
london@filion.on.ca



Hamilton
905.526.8904
hamilton@filion.on.ca



Kitchener-Waterloo
519.433.7270
kitchener-waterloo@filion.on.ca