



L&E GLOBAL

an alliance of employers' counsel worldwide

**A STRONG AND RELIABLE ALLIANCE
THAT WORKS FOR YOU,
WHEREVER YOU ARE,
ACROSS THE GLOBE.**



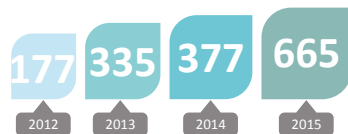
ABOUT

L&E Global is an international alliance of law firms, which provide counsel to employers on labour relations, employment law, immigration law and employee benefits.

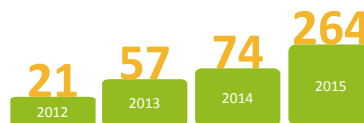
WHAT SETS US APART

L&E GLOBAL's client service strategy is effectively responding to economic challenges and changing client expectations, as well as the internationalization of legal services by delivering simplified billing arrangements and efficient cross-border advice and counsel from our members and affiliates. We offer, through our members and affiliates, a one-stop shop for all of a client's employment law needs.

International Matters



International Projects



Countries Involved



* approximates only



**Chambers
and Partners
Partners and
Firms Ranked**



**The Legal 500
Partners and
Firms Ranked***



*The Legal 500 does not research employment law practices in Romania or India.

MISSION

- Our member firms are dedicated to providing multinational clients with global workplace law advice and representation
- Offering consistent, high-quality service in every jurisdiction
- Delivering services in a cost-effective manner that creates the experience of a “global legal services alliance”
- Offering flexible fee arrangements



OUR DEPTH OF EXPERIENCE

- Assessing workplace compliance challenges
- Cross-border trade union actions
- Collective redundancies
- Transfer of undertakings
- Data protection
- Employee codes of conduct, policies, and work rules
- Minimizing and defending claims of discrimination
- Pensions and other employee benefits
- Global mobility / immigration
- Training Programs – Executives, Company, Seminars, Workshops



OUR CLIENTS

- As law firms and practices experienced in representing employers, our member firms work closely with corporate, legal, and human resources departments and corporate executives to address the strategic and tactical issues that arise in the workplace.
- Our members' clients range from large, multinational corporations to entrepreneurial and emerging companies seeking to enter international markets.
- Our member firms offer comprehensive experience in a very broad array of sectors and industries including, amongst others:
 - financial and insurance services
 - manufacturing
 - pharmaceuticals
 - telecommunications and information services
 - high-tech
 - retail
 - energy
 - engineering





WE COVER THE WORLD

MPF Awards - Finalist



MPF
Awards
2016

L&E Global Know How
Online Global Knowledge Center
www.knowledge.leglobal.org

Registered Users

Articles

Countries Featured

2100+

400+

37

AUSTRALIA



AUSTRIA



BELGIUM



BRAZIL



CANADA



CHINA



FRANCE



GERMANY



INDIA



ITALY



LUXEMBOURG



MEXICO



THE NETHERLANDS



NEW ZEALAND



NORWAY



POLAND



PORTUGAL



ROMANIA



SPAIN



SWEDEN



SWITZERLAND



UNITED KINGDOM



U.S.A.



L&E Global is not a law firm, but an alliance of separately constituted and regulated legal entities which provide legal services in accordance with the relevant laws of the jurisdictions in which they respectively operate.



www.leglobal.org

| L&E Global, working with you across the globe.



Proud Sponsor of the IBA



Proud ACC Global Resources Sponsor

YEAR IN NUMBERS 2015

GLOBAL REACH

**Member Firms Over
the Last 5 Years**

06

..... 2011

21

..... 2015

1500+
ATTORNEYS WORLDWIDE

International Expansion

"The alliance has successfully deepened and diversified its existing industry sector strengths in order to help clients navigate legal and business challenges in a more global world. The alliance has developed and implemented a coherent strategy that has helped the network achieve superior returns - the global expansion of its law firm members and their high-value clients - in the international employment law market." – Stephan Swinkels, Executive Director and Member of the Board of L&E Global

BD BY THE NUMBERS

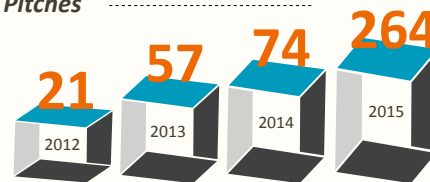
200+%

GROWTH in
our international
projects in 2015

25+

**NUMBER OF
PITCHES/PROJECTS**
with 5+ countries
involved

Pitches



85+

LAW FIRMS
that we worked
with around the
world in 2015

80+

DIFFERENT COUNTRIES
involved in projects
(Up from 56 in 2014)

Referrals



YEAR IN NUMBERS 2015 CONT.

WEBSITE OVERVIEW

+8.48%

sessions

1835

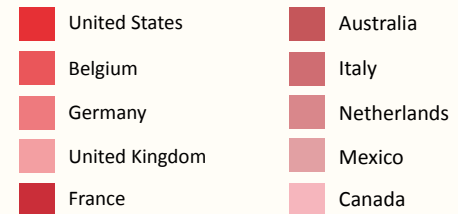
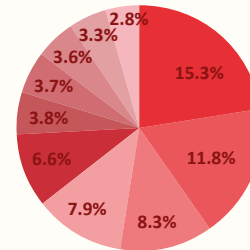
visits, monthly average

+6.18%

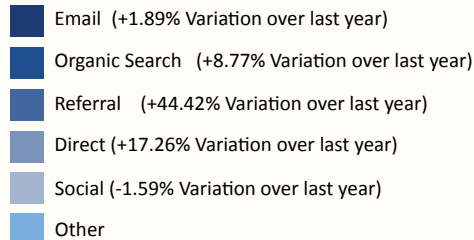
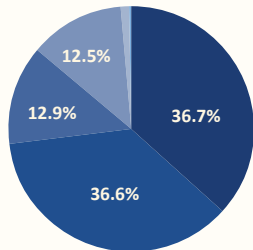
users



*Top countries for leads to
L&E Global Website*



*How do people find the
L&E Global Website*



36.74% Email / 36.56% Organic Search / 12.92% Referral /
12.49% Direct / 1.12% Social Media/ 0.16% Other

AWARDS



"This network comprises members who operate across Europe and the Americas, as well as beyond these regions, and draws on the resources of connections outside of its member firms to provide increased coverage when required...Clients include Ted Baker, Zurich Insurance and Merit Medical Systems. One source said: "The network's experience, quality and cost effectiveness have been very good and I'd be happy to use them again." Another added: "It's a big advantage to have international contacts." – Chambers Global 2015

Chambers Global 2015

Band 1 Global-Wide Employment Law Network



FT Innovative Lawyers 2015 Report

Commended as an "Innovator in Growth and Business Development"



MPF Awards for Management Excellence

2015 – Finalist:

- Best leadership of innovation
- Best managed international firm
- Best provision of know-how
- Best thought leadership
- Best strategic leadership



RANKINGS

Chambers and Partners

Partners and Firms Ranked



The Legal 500

Partners and Firms Ranked*

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YEAR IN NUMBERS 2015 CONT.

COMMUNICATIONS/MARKETING

Press Releases & Web Alerts

7

*2011

137

2015



Smart Know How

300+

Articles Published in 2015 (such as China and Switzerland reach a Bilateral Social Security Treaty)

37

Countries Featured on the Global Knowledge Center (up from 33 in 2014)

15

Blogs Published in 2015 (such as International Efforts to Address Disability in the Workplace)

2nd

L&E Global Published its Second Annual Global Handbook: Employment Litigation: Procedures, Remedies and Best Practices

1st

L&E Global introduced its monthly Employment Law Tracker highlighting recent employment law updates

EVENTS

- L&E Global is the Headline Sponsor of the IBA Employment and Discrimination Law Conference 2015, Rome
- L&E Global Sponsors the 2015 ACC Europe Annual Conference, Munich
- Jackson Lewis hosts the 2015 Corporate Counsel Conference, New Orleans
- L&E Global and Jackson Lewis P.C. are the Exclusive Employment Law Exhibitors at Brokerslink Conference, Venice
- L&E Global Members attend the 2015 Annual EELA Conference, Cyprus
- L&E Global and Clyde & Co host a joint seminar on Works Councils and Collective Representation Across Europe, London
- L&E Global Members attend the Annual Disability Matters European Conference & Awards, The Hague
- L&E Global Members attend the Van Olmen & Wynant Summer Event, Brussels
- L&E Global Members attend the IBA Annual Conference 2015, Vienna
- L&E Global Members attend The Lawyer's European Legal Networks Summit, London
- L&E Global Sponsors the Day of the Company Lawyer 2015 – hosted by the Belgian Institute for Company Lawyers (IJE |IBJ), Brussels
- L&E Global Members attend the Jackson Lewis 2015 Women's Employment Law Conference, Rancho Palo Verdes
- Jackson Lewis Sponsors 9th Annual ABA Labor and Employment Law Conference, Philadelphia
- L&E Global attends the Iberian Lawyer's 40 under Forty Awards, Lisbon
- L&E Global Hosts the Second Annual Associates Weekend attended by 30+ Associates from 15 different Countries, Brussels
- L&E Global Members attend the 2015 ACC Annual Meeting, Boston
- L&E Global Members attend the MPF 2015 Awards Dinner, London

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